

Exhibit 19



NOTICE OF EMPLOYMENT

EMPLOYEE NUMBER	5 0 0 4 0	CHECK	RE-HIRE-M.M.	DAY 06	MONTH 09	YEAR 98
EMPLOYEE NAMES	GIVEN			FAMILY		
	OMER AHMED	M. AL BAYOUMI				
ASSIGNED SITE	211051-JED.		DIRECTORATE	ANSS PROJECT		
DEPARTMENT	AED		JOB TITLE	PCA/AE BUDGET COORD.		

<p>CODE DEFINITIONS</p> <p>NATIONALITY</p> <table style="width:100%;"> <tr> <td>01. AUSTRALIAN</td> <td>11. INDONESIAN</td> <td>21. SUDANESE</td> <td>31. GHANIAN</td> </tr> <tr> <td>02. BRITISH</td> <td>12. JORDANIAN</td> <td>22. SYRIAN</td> <td>32. OTHERS</td> </tr> <tr> <td>03. CANADIAN</td> <td>13. KOREAN</td> <td>23. THAI</td> <td>33. ERITREAN</td> </tr> <tr> <td>04. EGYPTIAN</td> <td>14. LEBANESE</td> <td>24. TURKISH</td> <td>34. SRI LANKAN</td> </tr> <tr> <td>05. ETHIOPIAN</td> <td>15. PAKISTANI</td> <td>25. U.S.</td> <td>35. TCHAD</td> </tr> <tr> <td>06. FRENCH</td> <td>16. PALESTINIAN</td> <td>26. YEMENESE</td> <td>36. BANGLADESHI</td> </tr> <tr> <td>07. GERMAN</td> <td>17. FILIPINO</td> <td>27. U.N. PASSPORT</td> <td>37. ALGERIAN</td> </tr> <tr> <td>08. GREEK</td> <td>18. SAUDI</td> <td>28. KENYAN</td> <td>38. AFGHANISTANI</td> </tr> <tr> <td>09. HADRAMI</td> <td>19. SCANDINAVIAN</td> <td>29. MOROCCAN</td> <td></td> </tr> <tr> <td>10. INDIAN</td> <td>20. SOMALI</td> <td>30. MAURITIOUS</td> <td></td> </tr> </table> <p>EDUCATION</p> <table style="width:100%;"> <tr> <td>D. DOCTOR'S DEGREE</td> <td>1. A.I.S.D.</td> <td>F. FAMILY HOUSING</td> </tr> <tr> <td>M. MASTERS DEGREE</td> <td>2. U.S. DATA</td> <td>S. SINGLE APARTMENT</td> </tr> <tr> <td>B. BACHELORS DEGREE</td> <td>3. E.T.C.N.</td> <td>T. TRANSIENT</td> </tr> <tr> <td>4. 4 YEARS</td> <td>4. OTHER T.C.N.</td> <td>D. DORMITORY</td> </tr> <tr> <td>3. 3 YEARS</td> <td>5. LOCAL</td> <td>M. HOUS. ALLOW. MONTHLY</td> </tr> <tr> <td>2. 2 YEARS</td> <td>6. SAUDI SENIOR MANAGEMENT</td> <td>A. HOUSING CASH ADVANCE</td> </tr> <tr> <td>1. 1 YEAR COLLEGE</td> <td>7. CONSULTANT</td> <td></td> </tr> <tr> <td>H. HIGH SCHOOL</td> <td>8. SUMMER HIRE</td> <td></td> </tr> <tr> <td>U. UNDER HIGH</td> <td>9. TCN FAR EAST</td> <td></td> </tr> </table> <p>RELIGION</p> <table style="width:100%;"> <tr> <td>M. MUSLIM</td> <td></td> </tr> <tr> <td>C. CHRISTIAN</td> <td></td> </tr> <tr> <td>O. OTHERS</td> <td></td> </tr> </table>	01. AUSTRALIAN	11. INDONESIAN	21. SUDANESE	31. GHANIAN	02. BRITISH	12. JORDANIAN	22. SYRIAN	32. OTHERS	03. CANADIAN	13. KOREAN	23. THAI	33. ERITREAN	04. EGYPTIAN	14. LEBANESE	24. TURKISH	34. SRI LANKAN	05. ETHIOPIAN	15. PAKISTANI	25. U.S.	35. TCHAD	06. FRENCH	16. PALESTINIAN	26. YEMENESE	36. BANGLADESHI	07. GERMAN	17. FILIPINO	27. U.N. PASSPORT	37. ALGERIAN	08. GREEK	18. SAUDI	28. KENYAN	38. AFGHANISTANI	09. HADRAMI	19. SCANDINAVIAN	29. MOROCCAN		10. INDIAN	20. SOMALI	30. MAURITIOUS		D. DOCTOR'S DEGREE	1. A.I.S.D.	F. FAMILY HOUSING	M. MASTERS DEGREE	2. U.S. DATA	S. SINGLE APARTMENT	B. BACHELORS DEGREE	3. E.T.C.N.	T. TRANSIENT	4. 4 YEARS	4. OTHER T.C.N.	D. DORMITORY	3. 3 YEARS	5. LOCAL	M. HOUS. ALLOW. MONTHLY	2. 2 YEARS	6. SAUDI SENIOR MANAGEMENT	A. HOUSING CASH ADVANCE	1. 1 YEAR COLLEGE	7. CONSULTANT		H. HIGH SCHOOL	8. SUMMER HIRE		U. UNDER HIGH	9. TCN FAR EAST		M. MUSLIM		C. CHRISTIAN		O. OTHERS		<p>DATE OF BIRTH</p> <p>SOC. INS. ELIGIB.</p> <p>NATIONALITY</p> <p>RELIGION</p> <p>EDUCATION</p> <p>EMPLOYMENT STAT.</p> <p>CONTRACT END</p> <p>ANNUAL VAC.</p> <p>MARITAL STATUS</p> <p>HOUSING STATUS</p> <p>COST CENTRE</p> <p>DEPARTMENT</p> <p>BUDGET LINE NO.</p> <p>JOB TITLE</p> <p>SALARY GRADE</p> <p>BASIC SALARY</p> <p>TRANSPORT ALLOW.</p> <p>HARDSHIP ALLOW.</p> <p>FOOD ALLOW.</p> <p>OTHER ALLOW.</p> <p>OTHER ALLOW.</p>
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<p>REMARKS</p> <p>WORK SCHEDULE : 08 HRS/DAY</p> <p>NUMBER OF DEPENDENTS : N.A.</p> <p>MONTHLY SALARY (8 HRS. REG. + 2 HRS O.T.) : SR.</p> <p>SOCIAL INSURANCE SALARY : SR.</p>	<p>(ALL AMOUNTS ARE IN RIYALS)</p>
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APPROVAL

<p>Base/Site Manager</p> <p>Date</p> <p>MANPOWER SERVICES</p>	<p>Director</p> <p>Date</p> <p>OSAMA S. KAMIL</p> <p>DEPUTY PROJECT DIRECTOR</p>	<p>Finance</p> <p>Date</p> <p>FINANCE SERVICES</p>
<p>Department</p> <p>Date</p> <p>ADEN ANSS PROJECT</p>	<p>DATAAC Personnel</p> <p>Date</p>	<p>Final Approval</p>

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